



LABOR-MANAGEMENT RELATIONS BOARD

Monday, February 28, 2022

MEMBERS PRESENT:

Chairman Ted Baca
Juan Montoya
Bruce Perlman

OTHERS PRESENT:

Leigh Brunner
Ian Stoker
Justin Pennington
Michael Dorin
Merissa Reddy
Jessica Enriquez
Fred Mowrer
Terri Hopp
Tomas Romero
Rocky Gutierrez
Augustine Romero

Minutes

I. CALL TO ORDER.

Chairman Ted Baca called the meeting to order. Board members Juan Montoya and Bruce Montoya were also present.

II. REVIEW AND APPROVAL OF THE AMENDED AGENDA FOR MONDAY, FEBRUARY 28, 2022. Chairman Baca moved to approve the amended agenda. Mr. Perlman seconded. Voted and passed 3-0.

PO Box 1293

III. REVIEW AND APPROVAL OF LABOR BOARD MINUTES FOR FEBRUARY 18, 2022.

Mr. Perlman moved to approve the minutes for February 18, 2022. Mr. Montoya seconded. Voted and passed 3-0.

Albuquerque

IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.
None.

NM 87103

V. RECEIPT OR PRESENTMENT OF STIPULATED DISMISSALS AND SETTLEMENTS:

- **LB 18-11, STIPULATED ORDER OF DISMISSAL.**
Approved and signed by the Board.
- **LB 20-46, STIPULATED ORDER OF DISMISSAL.**
Approved and signed by the Board.
- **LB 14-10, STIPULATED ORDER OF DISMISSAL.**
Approved and signed by the Board.

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VI. LB 20-09, PETITIONER'S AMENDED PROPOSED FINDINGS OF FACT AND CONCLUSIONS OF LAW AND PROPOSED ORDER OF BOARD'S DECISION AND AWARD. Assistant City Attorney Justin Pennington appeared on behalf of the City and Rocky Gutierrez appeared on behalf of AFSCME. After a brief discussion the Order was approved and signed by the Board.

VII. STATUS CONFERENCE:

- **LB 18-12, PROHIBITED PRACTICE COMPLAINT FILED BY ALBUQUERQUE POLICE OFFICERS' ASSOCIATION AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE POLICE DEPARTMENT FOR FAILING TO HONOR THE COLLECTIVE BARGAINING AGREEMENT.** Assistant City Attorney Ian Stoker appeared on behalf of the City and attorney Fred Mower appeared on behalf of APOA. Mr. Stoker stated that this matter is one of several pending cases under the parties recently adopted collective bargaining agreement and the parties are working to resolve

The parties requested to move this matter to the next meeting agenda and they will report back with the entire list of pending APOA cases that involve timeline issues. The Board rescheduled this matter for May 6, 2021.

- **LB 18-20, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE SOLID WASTE DEPARTMENT, VIOLATIONS OF LMRO 3-2-9A1, 3-2-9A3, 3-2-9A4, INCLUDING BUT NOT LIMITED TO CBA 0.1 PREAMBLE, 2. SALARY, PERSONNEL RULES & REGULATIONS, 700, COMPENSATION.**
Mr. Stoker appeared on behalf of the City and stated that this matter was consolidated with LB 17-06 and both cases have an Order of Dismissal signed on August 7, 2019.
- **LB 20-37, PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 3022 ON BEHALF OF NICK MANOLE AGAINST THE CITY OF ALBUQUERQUE TRANSIT DEPARTMENT FOR VIOLATIONS OF LMRO 3-2-9A5 AND 3-2-9A6, INCLUDING BUT NOT LIMITED TO CBA 0.1 PREAMBLE, 24. INVESTIGATIONS & DISCIPLINE, 39.1 NON-DISCRIMINATION.**
Mr. Pennington appeared on behalf of the City and Augustine Romero appeared on behalf of AFSCME Local 3022. The parties stated that this matter has been dismissed.
- **LB 20-51, PROHIBITED PRACTICE COMPLAINT FILED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS LOCAL 244 AGAINST THE CITY OF ALBUQUERQUE AND CITY OF ALBUQUERQUE FIRE DEPARTMENT FOR VIOLATING THE COLLECTIVE BARGAINING AGREEMENT AND THE PAST PRACTICES BETWEEN THE PARTIES.**
Mr. Stoker appeared on behalf of the City and stated that the parties are working on wording for the memorandum of understanding pertaining to this matter. Chairman Baca rescheduled this matter for status conference on May 6, 2022.

VIII. MERITS HEARING:

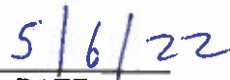
- **LB 14-10, PROHIBITED PRACTICE COMPLAINT AGAINST THE CITY OF ALBUQUERQUE'S AVIATION DEPARTMENT FOR FAILURE TO NEGOTIATE TERMS AND CONDITIONS OF EMPLOYMENT.**
The City and Union filed a Stipulated Order of Dismissal and it was approved and signed by the Board. See item V.
- **LB 15-07, PROHIBITED PRACTICE COMPLAINT FILED ON BEHALF OF AFSCME LOCAL 1888, 624 AND 2962 AGAINST THE CITY OF ALBUQUERQUE HUMAN RESOURCES DEPARTMENT FOR VIOLATIONS OF THE LABOR MANAGEMENT RELATIONS ORDINANCE SECTIONS 3-2-9.**
Mr. Gutierrez appeared on behalf of AFSCME and stated that the parties have reached a tentative settlement agreement. Chairman Baca scheduled this matter for status conference on May 6, 2022.

VIII. ADJOURNMENT.

Chairman Baca adjourned the meeting.



TED BACA, CHAIR
City Labor Management Relations Board



DATE

cc: Tim Keller, Mayor Ethan Watson, City Clerk